



DEPARTMENT OF THE ARMY  
HEADQUARTERS, 264<sup>th</sup> MEDICAL BATTALION, 32d MEDICAL BRIGADE  
U.S. ARMY MEDICAL DEPARTMENT CENTER AND SCHOOL  
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FORT SAM HOUSTON, TEXAS 78234-5105

MCCS-AD

17 May 2007

MEMORANDUM FOR ALL 264<sup>th</sup> Medical Battalion Personnel

SUBJECT: Improper Association and Relationships Involving Student Personnel

1. As a training battalion, all 264<sup>th</sup> Medical Battalion Soldiers will maintain the highest standards of professional and personal conduct at all times. All Soldiers assigned or attached to this battalion will ensure that their actions project a positive image consistent with regulatory requirements and the customs of the United States Army.
2. Fraternization is any non-professional relationship, social or personal, that is incompatible with the maintenance of good order and discipline within the Armed Forces. Fraternization between permanent party and any student or, between permanent parties of differing ranks in a chain of command is strictly prohibited. Students are those Soldiers, officer and enlisted personnel, attending a Program of Instruction (POI) of the AMEDDC&S. This also includes any Soldier in a hold under/over status. Dating, dancing, sexual contact, embracing, holding hands, and other intimate contact are examples of such fraternization. In addition, social gatherings between permanent party and students are prohibited except for designated official functions.
3. Commanders or supervisors are to take immediate action if they deem a personal relationship inappropriate. Violators of this policy are subject to administrative actions (such as reassignment or admonition) or action under Article 92 or 134 of the Uniform Code Military Justice (UCMJ).
4. The chain of command will brief all students on the contents of this policy during their in-processing orientation. All permanent party personnel will review this memorandum, AR 600-20, and AMEDDC&S Regulation 600-8 upon in-processing. Units are to document the fulfillment of this requirement.
5. All permanent party personnel are prohibited from (this list is not all inclusive):

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a. Pursuing any personal favor, advantage, or financial gain in dealing with student personnel.

b. Accepting gifts of any form or value from student personnel for themselves or others, to include charitable organizations, except when acceptance of the gift is authorized by the recipient's battalion or higher level commander, after the commander has consulted with the AMEDDC&S Ethics Counselors.

c. Borrowing money from or lending money to student personnel.

c. Providing hired transportation for student personnel.

e. Engaging in, or soliciting commercial dealings with student personnel that violates Joint Ethics Regulation, paragraph 5-409, or other applicable provisions. The permanent party member's battalion or higher level commander must approve, in advance, any sales or lease of real or personal property between the permanent party member and the student.

f. Collecting or taking money from student personnel for any reason, such as cleaning funds, party funds, and charitable contributions. The only exception to this are officially sponsored programs authorized by the battalion or higher level commanders.

g. Causing student personnel to perform any personal services.

h. Entering into any public or private relationships with student personnel, which are not required to accomplish the training mission. This includes relationships outside and individual's area of professional expertise. Cadre will not attempt to resolve spiritual or legal problems on their own. Cadre will refer these issues to a chaplain, legal assistance attorney, or trial defense attorney as appropriate.

6. Improper associations or relationships between any student NCO and any Initial Entry Training (IET) Soldier within the AMEDDC&S are strictly prohibited. This includes Soldiers in training (SIT) and Soldiers awaiting training (SAT). Any social gathering between student NCOs and IET Soldiers is prohibited except for designated official functions.

7. This policy prohibits any association or relationship between student personnel of different rank which involves or gives the appearance of partiality, preferential treatment, the improper use of rank or position for personal gain or advantage, or which can otherwise be expected to undermine discipline, authority, or morale.

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8. Officers and Noncommissioned Officers students shall not associate on terms of military equality with junior personnel. This is in violation of the customs of the service. This policy prohibits socializing or other contact not required to accomplish the training mission. This policy does not prohibit participation in officially sponsored functions.

9. Neither SITs nor SATs will meet with instructors, drill sergeants, or the chain of command without their battle buddy. This is to protect both the Soldier and permanent party personnel. Similarly, permanent party personnel will not meet with student Soldiers unless the battle buddy is present.

10. All military and civilian personnel, upon assignment to the 264<sup>th</sup> Medical Battalion, will familiarize themselves with AMEDDC&S Regulation 600-8, Improper Relationships Involving Student Personnel, dated 20 October 1995.

11. Documentation will include a signed and dated acknowledgment by all battalion permanent party. The chain of command will post a copy of this correspondence on the command bulletin boards throughout the battalion.

12. Personnel who violate this policy may receive punishment under the Uniform Code of Military Justice (UCMJ) and/or have adverse administrative action taken against them. AMEDDC&S Regulation 600-8 is incorporated into this policy memorandum by reference.



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Commanding